

GRI G4 Content Table

General standard disclosures

Indicator	Page in Sustainability Report	Part of external assurance	UN Global Compact Principles
Strategy & Analysis			
1	Statement from the most senior decision-maker of the organization	6–8	
Organizational Profile			
3–9	Name, headquarters, scale, legal form, brands and products, locations and markets	9–13, 25, Annual Report 96–97	
10–11	Total number of employees by employment contract, gender, supervised employees, regions and any significant variations in employment numbers	41–43, 50–51	
12	Description of supply chain	25–27	
13	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	no significant changes	
14	Handling of precautionary approach or principle addressed by the organization	16, 100	UNGC 7
15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes	16, 21, 96–100	
16	Memberships of associations (such as industry associations)	21, 90	
Identified Material Aspects and Boundaries			
17	List of all entities included in the organization's consolidated financial statements	91, Annual Report 180	
18–21	Process for defining the report content, material aspects, aspect boundaries inside and outside of the organization	25–32, Website, Materiality Analysis 2014	2014
22–23	Restatements of information provided in previous reports, and the reasons for such restatements	59 and mentioned in the footnotes of respective indicators	
Stakeholder Engagement			
24–27	List of stakeholder groups engaged, basis for identification of stakeholders, organization's approach to stakeholder engagement and topics that came up during the stakeholder process	19–21, 28–29, Materiality Analysis 2014	
Report Profile			
28–30	Reporting period, date of most recent previous report and reporting cycle	91	
31	Contact point for questions regarding the report or its contents	100	
32	Report of the "in-accordance"-option, GRI-index of the selected option, reference to the external audit report	91	
33	Policies of the organization regarding external audit of the report, scope of audit and relationship to audit company	91, 101–102	
Governance			
34	Governance structure of the organization, including committees responsible for decisions regarding the economic, ecological and social impact	21–22, Website, Annual Report 48–67	2014
Ethics and Integrity			
56	Organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	16–18	

Specific standard disclosures

Indicator	Page in Sustainability Report	Part of external assurance	UN Global Compact Principles
Economic Performance			
Aspect: Economic Performance			
DMA	Disclosure on management approach	9–10	
EC1	Direct economic value generated and distributed	11	
EC3	Coverage of the organization's defined benefit plan obligations	Annual Report 144–147	
Aspect: Indirect Economic Impacts			
EC7	Development and impact of infrastructure investments and services supported	90	
Environment			
Aspect: Materials			
			UNGC 7, 8, 9
DMA	Disclosure on management approach	19, 58, 71–75	
EN2	Percentage of materials used that are recycled input materials	64–65, Website, Materiality Analysis 2014	
Aspect: Energy			
			UNGC 7, 8, 9
DMA	Disclosure on management approach	19, 58–62, 67–68	yes
EN3	Energy consumption within the organization	60	yes
EN5	Energy intensity	61–62	yes
EN6	Reduction of energy consumption	60–62	
Aspect: Water			
			UNGC 7, 8, 9
DMA	Disclosure on management approach	19, 66, 72	
EN8	Total water withdrawal by source	66	
Aspect: Emissions			
			UNGC 7, 8, 9
DMA	Disclosure on management approach	19, 58–59, 62–64, 69–70	yes
EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	63	yes
EN18	Greenhouse gas (GHG) emissions intensity	63–64	yes
EN19	Reduction of greenhouse gas (GHG) emissions	63–64	
Aspect: Products and Services			
			UNGC 9
DMA	Disclosure on management approach	80–87	
EN27	Extent of impact mitigation of environmental impacts of products and services	80–87	
Aspect: Supplier Environmental Assessment			
			UNGC 7, 8
DMA	Disclosure on management approach	25, 65, 73, 76–77	
EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken	25, 29	

GRI G4 Content Table

General standard disclosures

Indicator	Page in Sustainability Report	Part of external assurance	UN Global Compact Principles
Labor practices and decent work			
Aspect: Employment			UNGC 3, 4, 5, 6
DMA	Disclosure on management approach	18–19, 40	
LA1	Total number and rates of new employee hires and employee turnover by age group, gender, and region	41–43, 50–51 Detailed reporting fully in line with GRI requirements is currently not possible. The adaptation of the according reporting is in progress.	
Aspect: Occupational Health and Safety			
DMA	Disclosure on management approach	18–19, 40, 43–46	yes
LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	44–46 Detailed reporting fully in line with GRI requirements is currently not possible. The adaptation of the according reporting is being evaluated.	yes
LA7	Workers with high incidence or high risk of diseases related to their occupation	46	
LA8	Health and safety topics covered in formal agreements with trade unions	47	
Aspect: Training and Education			
DMA	Disclosure on management approach	18–19, 48–49	
LA9	Average hours of training per year per employee by gender, and by employee category	48–49 Detailed reporting fully in line with GRI requirements is currently not possible. The adaptation of the according reporting is being evaluated.	
Aspect: Diversity and Equal Opportunity			UNGC 6
DMA	Disclosure on management approach	18–19, 48–49	
LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	50–51, Annual Report 49	
Human rights			
Aspect: Non-discrimination			UNGC 6
DMA	Disclosure on management approach	18–19, 49	
HR3	Total number of incidents of discrimination and corrective actions taken	49	

General standard disclosures

Indicator		Page in Sustainability Report	Part of external assurance	UN Global Compact Principles
Human rights				
Aspect: Assessment				UNGC 1, 2
DMA	Disclosure on management approach	Website, Materiality Analysis 2014		
HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments	Reporting fully in line with GRI requirements is currently not possible. The adaptation of the according reporting is being evaluated.		
Society				
Aspect: Local Communities				
DMA	Disclosure on management approach	Website, Materiality Analysis 2014		
SO2	Operations with significant actual or potential negative impacts on local communities	Website, Materiality Analysis 2014		
Aspect: Anti-corruption				UNGC 10
DMA	Disclosure on management approach	16–18		
SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	18		
SO5	Confirmed incidents of corruption and actions taken	18		
Aspect: Anti-competitive Behavior				
DMA	Disclosure on management approach	16–18		
SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	17		
Aspect: Compliance				
DMA	Disclosure on management approach	16–18		
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	17–18		
Aspect: Supplier Assessment for Impacts on Society				UNGC 1, 2
DMA	Disclosure on management approach	25, 76–77		
SO10	Significant actual and potential negative impacts on society in the supply chain and actions taken	Reporting in line with GRI requirements is currently not possible. In almost all our business areas, minimum standards have been laid down in "supplier codes of conduct", which have to be signed and complied with by suppliers upon conclusion of a contract.		

Note: The Annual Report as well as the Materiality Analysis 2014 can be found on the Wienerberger Website (www.wienerberger.com)